

**Central Church of Christ**  
2001 East Main Street  
Streator, IL 61364  
815 673 1581

## Job Description

**Position title:** Worship Minister  
**Position type:** Full time  
**Reports to:** Executive Minister  
**Date created:** 1996  
**Employee:**  
**Date filled:**  
**Date updated:** April, 2009

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The Worship Minister serves in partnership with the Senior Minister in developing, implementing and managing worship flow, direction, theme and emphasis through out the year. The Worship Minister is expected to contribute to the team spirit through fellowship, encouragement, cooperation, prayer support and other appropriate ways, as he/she serves our Lord Jesus Christ and His Church.

### **Position Purpose:**

The Worship Minister will work in partnership with the Senior Minister and other ministerial staff to create an environment and ministry that fulfills the mission of Central Church of Christ, which specifically is to lead everyone to make and maintain four Commitments:

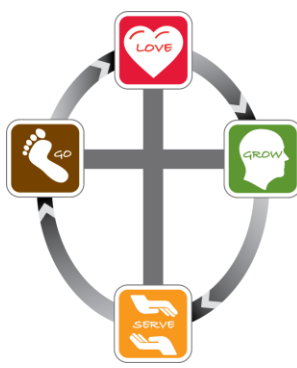
1. **LOVE – God and people. Mark 12:28-31**
2. **GROW – Spiritually- bearing fruit. Colossians 1:10, 2 Peter 1:5-8**
3. **SERVE – God and people. 1 Peter 4:10, Ephesians 4:11-13**
4. **GO – Make disciples. Matthew 28:18-20, Mark 16:15**

### **Accountability:**

The Worship Minister is accountable to the Executive Minister and partners with other ministerial staff to achieve the goals of the Elder/Ministerial staff.

### **Authority:**

The Worship Minister will guide other ministerial staff and key volunteers involved in the Worship Ministry toward excellence in their roles and responsibilities.

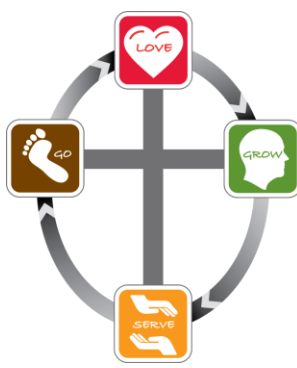


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**Responsibilities:**

The Worship Minister's functional responsibilities include:

1. Implements a strategic plan for assimilation/spiritual formation in their area of ministry.
  - A. Develop a plan to draw people from the first visit to fully devoted, mature followers of Christ.
  - B. Implement and manage the plan, using the Worship Ministry, that moves people through the Love, Grow, Serve, Go process.
2. Responsible to Worship Program
  - A. Provide a safe, secure, and clean educational environment in the area of worship.
  - B. Provide resources for those in the Worship Ministry.
  - C. Develop and manage Bible knowledge experiences to motivate the worship team.
  - D. Develop and manage periodic special worship focus experiences.
  - E. Strategically plan for future growth and development of the Worship Ministry.
  - F. Develop and manage a Worship Ministry Planning Team.
3. Responsible for recruiting, training, advising and releasing volunteer lay leadership for this area of ministry including ushers, baptistry, etc.
4. Continually study, research, and assist in the development of relevant cutting edge assimilation/spiritual formation opportunities that would be influenced by culture changes and generational groups.
5. Provide direct oversight and accountability to assimilation/spiritual formation for leaders, and interns.
6. Oversee the development of a budget and financial accountability with the Executive Minister.
7. Work with other staff members as part of the team to advance the cause of Christ and Central Church of Christ in the Streator area.
8. The Worship Minister will work closely with other Ministerial Staff to ensure that other appropriate worship opportunities are explored and developed to increase the over-all worship participation of the body of believers at Central Church of Christ.
9. Educate the church family on the importance of worship to change lives.
10. Work with choirs and bands at all age levels as needed.
11. Work with lay leaders to present high quality dramas as needed.
12. Work with the Technical Ministry to provide high quality sound, visual aids, and recordings for services.
13. Other related responsibilities include:
  - A. Attend weekly staff meetings to plan and report progress.
  - B. Make hospital visits as needed.
  - C. Contribute newsletter articles to report events or educate the church family.
  - D. Turn in a monthly progress report to the Executive Minister.



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**Personal dedication in the following key areas:**

- Personal relationship with Jesus Christ
- Passion for growing people into mature disciples of Jesus Christ
- Passion for teaching of God's word
- Committed to Restoration Movement ideals
- Measured success with declared spiritual gifts
- Development of volunteer and subordinate staff emphasizing spiritual formation, shepherding, and leadership.
- Strategic and visionary thinking
- Ability to teach and train
- Moral and ethical integrity
- Responsibility for own personal, spiritual, and ministry health and growth.
- Sets and maintains appropriate boundaries – work, relational, emotional, and time.
- Attends worship regularly
- Pursues opportunities for growth and renewal.

**Relationships:**

The Worship Minister serves with and under the authority of the Executive Minister. They will share responsibility for certain activities, such as vision casting, by working together in concert to address the overall God directed ministry of Central Church of Christ.

**Position Requirements:**

The following are desired:

- A bachelor's degree or equivalent experience and training
- Good instrumental abilities and experience in the sound area
- Strong computer skills
- Strong organizational skills

**Evaluation and Compensation:**

Performance reviews will be conducted annually by the Executive Minister with appropriate review and approval by the Senior Minister. The Personnel Ministry Team will review the adequacy of the compensation annually at a separate time.

*The above statements and job description is intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties, and tasks. Other similar or additional duties are to be performed as assigned.*

*I hereby acknowledge receipt of this role description and further acknowledge that I have read and understand them.*

Employee Signature \_\_\_\_\_ Date \_\_\_\_\_